

Dear Northwest Region Pastors,

Greetings from the campus of Northwest Nazarene University. I trust you had a glorious Easter in each of your churches as we joined Christians around the world in celebrating the resurrection of our Lord and Savior, Jesus Christ.

Today, I am writing to inform you of some recent action taken on campus. In order to strengthen the financial position and performance of the university we are shifting spending to secure \$1.3 million in the 2015—2016 budget. These funds will be redeployed for three primary purposes:

- \$400,000 Raises for employees

- \$500,000 Reserves for deferred maintenance

- \$400,000 Resources for marketing, recruiting and new programs

To shift spending we are doing a variety of things including a reduction in university travel and operational spending. These measures target \$900,000. The more difficult dimension is securing the remaining \$400,000. To accomplish this we will layoff six individuals (2 faculty, 4 university staff). Faculty layoffs will occur in programs that have experienced significant enrollment decline. I want you to know that the six individuals being laid off will be appropriately cared for by the university and none of them are being dismissed for cause.

If you have any questions about this action in general or particular I encourage you to connect with me, Board Chair, Randy Craker, or Vice President for Spiritual & Leadership Development, Fred Fullerton.

As you know, decisions such as these create a sense of loss amongst the university in general and those affected in particular. Because of this I covet your prayers for NNU.

Your partner in ministry,
David Alexander
President
Northwest Nazarene University